

MIKE WILLIAMS PLUMBING, HEATING, & AIR CONDITIONING

2403 South Grand Avenue East
Springfield, IL 62703
217-753-4545

ABOUT OUR COMPANY:

For more than 30 years, Mike Williams has been committed to providing customers in our area with prompt, efficient, and cost-effective service. Our Mission statement reflects this:

WE WILL BE THE PREMIER SERVICE PROVIDER in all markets we choose and the model of service excellence. Judged not by us, but by our customers evaluation of our services.

WE WILL PROVIDE UNSURPASSED CUSTOMER SERVICE by empowering each associate to satisfy each client with the highest value of service available, and deliver more than we promise.

WE WILL GROW our company through continuous implementation of training, technology, innovation, and education.

WE WILL BE FINANCIALLY RESPONSIBLE to provide our clients a fair price, offer the highest employment opportunities, and maintain a profitable company for our future.

WE WILL EMPLOY ONLY THE MOST CAPABLE INDIVIDUALS sharing our commitment to customer service, have high moral and ethical Standards, and desire to improve their lives and those around them.

WE WILL OPERATE WITH IMPECCABLE INTEGRITY AND PROFESSIONALISM in all our dealings with our associates, our clients, and our suppliers.

ABOUT HIRING:

Mike Williams Plumbing, Heating, and Air Conditioning is an equal opportunity employer determined to offer our employees only the best. We provide competitive wages, paid vacations, paid holidays, health/dental/life insurance, and company matched \$1 for \$1 contributions into IRA retirement plan. Most importantly, we provide training and resources to help make each of our employees successful... and help meet our company goals for growth and development.

To determine qualifications of each Applicant, the hiring process will follow these steps:

1. **Application:** Fill out the application in it's entirety. Sign consent forms to check your references and provided information. A copy of your drivers license must be attached before the application will be accepted.
2. **Testing:** Complete testing for basic skills and applicable technical proficiency will be necessary, if not already completed on the previous step. All job offers will be made conditional to passing a drug screening, medical exam and lifting test (if applicable) and a check on references and background.
3. **First Interview:** Qualified applicants will be asked to return for a first interview.
4. **Second Interview:** Qualified applicants will be asked to come in for a second interview.
5. **Job Offers:** As mentioned above, all jobs are offered conditionally to passing a drug screening, physical testing and a background check.